

# A safe and responsible workforce lodge

Engagement with Indigenous Nations and community representatives on the workforce lodge strategy started in 2019. Key actions we are taking to ensure the temporary workforce lodge is operated safely and responsibly include:



## Community safety and respect

We have been working directly with local First Nations and agencies on how to best ensure the workforce lodge operates safely and responsibly, with a focus on the safety of vulnerable groups. Recommendations from these discussions will be incorporated into workforce lodge operations, including mandatory Indigenous cultural awareness training and a confidential reporting line.

- **Worker code of conduct:** Outline requirements for workers on the project on topics including around drug and alcohol use, respectful behaviour, and after-hours conduct.
- **Mandatory Indigenous cultural awareness training:** Teach those working on the project about the local First Nations, their culture and history, and what it means to be a guest on their territory.



## Restricted alcohol use

The workforce lodge will take a controlled approach to alcohol use, which limits where and how much workers can drink. Consumption of alcohol will not be allowed on site outside of specified circumstances. The project will have a zero-tolerance approach to drug use.



## Full-service lodge

On-site food, medical and recreational facilities will reduce pressure on local services. Waste disposal, power and water will be managed to the highest standard, and there will be 24-hour on-site security. We will leave the area in as good condition as before work started.



## Supporting local businesses

We believe the Eagle Mountain - Woodfibre Gas Pipeline project can deliver real benefits for the local economy, including opportunities for Squamish companies to support the workforce lodge construction and operation.



## Traffic and trails

Locating the workforce lodge site off Powerhouse Springs Road north of the Indian River Road significantly reduces project traffic in the area, as the majority of workers can travel from the lodge to our worksites without going through Squamish or using Highway 99.

Access to local trails will be maintained as much as possible; however, there will be some trail closures during construction to ensure crews can complete work safely and as quickly as possible.

